

Northampton Saints Foundation Student Mentor



Job Description

Reports to: Engage Manager
Direct reports: No direct reports
Location: Northampton
Contract type: Permanent
Hours of work: 35 hours per week, (this role is available on either full time or term time only, 39 weeks)
Salary: £19,000 FTE

BACKGROUND

Northampton Saints Foundation was established in 2018 and is the charitable arm of Northampton Rugby Football Club. With a wide range of Education and Social Inclusion programmes and responsible for preserving the past and protecting the future of Northampton Saints, the Foundation has a clear vision to use the power of sport and the values of rugby to INSPIRE, SUPPORT and EDUCATE young people. Re-engaging them with mainstream education, regain control of their academic pathway and creating positive futures.

More information can be found at: www.northamptonsaintsfoundation.org

ROLE

As a Student Mentor at Northampton Saints Foundation, you will be responsible for using the values of rugby to positively impact young people attending our Engage programme. The successful candidate will be honest, hardworking, and willing.

KEY RESPONSIBILITIES

- Working as a Student Mentor in the Foundation's Engage programme.
- Assisting with planning of the Engage programme.
- Complete progression passports with students to set goal and identify next steps.
- Communicate with and conduct professional relationships with children, young people, and adults.
- Complete daily student reports, writing, and corresponding with schools and external professionals
- Leading sports and activities delivery to support young people's progress and development.
- Creating an environment where young people are able to succeed.
- Safeguarding the well-being of children and young people.

KEY SKILLS & EXPERIENCES

- Ability to communicate and conduct professional relationships with children, young people, and adults. (E)
- A well-developed understanding of how to safeguard children and young people. (E)
- Ability to build strong relationships, work as a team as well as using your own initiative. (E)
- Experience of working with young people, ideally those from disadvantaged backgrounds. (D)

- Strong communication skills with both adults and young people. (E)
- Committed to demonstrating the highest standards of delivery to our young people. (E)
- Positive mindset, reliable and resilient. (E)

QUALIFICATIONS

- 18 months experience of working with young people (E)
- Premiership Rugby – Safeguarding Level 2/3) (D)
- Prevent Training (D)
- First aid (D)
- Team Teach (D)
- Level 2 Coaching (D)
- Mental health first aid (D)

A full, clean driving license held for more than 6 months is essential.

OTHER

The role description, person specification, role grade and role title may be subject to change at the discretion of Northampton Saints Foundation and in accordance with business developments. Any changes will be communicated to the role holder as appropriate.

Northampton Saints Foundation is an equal opportunities employer and would welcome applications from a fully diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.

The successful candidate will be subject to an Enhanced Disclosure and Barring service check and a Section 128 check.

APPLICATION:

Please send CV and covering letter to admin@northamptonsaintsfoundation.org with your **name**, **role** applied for and **location** in the subject line.

Closing date: Friday 7th April 2023.

Please note, if we receive a large number of applications, we may close the process early, so interested parties are encouraged to submit their applications as soon as possible.

Any CV's, contact details or other personal data shared with Northampton Saints Foundation in relation to this position will be processed for recruitment purposes only. We are storing this data in line with our privacy policy, and any information will only be shared internally as required to undertake shortlisting and interviews with those directly connected to the recruitment process.

We would like to keep this data until this position is filled. When that period is over, we will delete your data unless we specifically inform you that we will keep it on file for future roles.

To see a copy of our privacy policy or if you have any queries relating to how we manage personal data, please contact admin@northamptonsaintsfoundation.org.