## September 2024





# **SUSTAINABILITY POLICY**

Issue date: September 2024

Signed:

Review period: Annually

## SUSTAINABILITY ISSUES AND UPDATES

| PAGES  | ISSUE                      | DATE       |
|--------|----------------------------|------------|
| ALL    | Full review                | 26/06/2023 |
|        |                            |            |
| ALL    | Review of whole document   | 23/07/2024 |
| Page 5 | Update to Specific actions | 29/07/2024 |
|        |                            |            |

The following policy has been approved by the Senior Leadership Team and the Board of Trustees.

The policy will be reviewed on an annual basis unless circumstances arise requiring the policy to be reviewed earlier.

Approved by Board of Trustees:

Board signatory: July 2024

Planned review: July 2025

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#### **SUSTAINABILITY**

### 1. SUSTAINABLE DEVELOPMENT POLICY & ACTION PLAN

Northampton Saints Foundation recognises that its activities have the potential for both positive and negative impacts upon the environment at local, national and global levels. The company acknowledges its responsibility for environmental protection and also aims to contribute to the national commitment to sustainable development.

The positive environmental sustainability aspects of teaching and learning will be promoted within all activities involving The Foundation.

Northampton Saints Foundation will seek to achieve continual improvement in how it understands and responds to its environmental impacts. The Environmental Sustainability Strategy (2010) has given further structure to this response.

#### 2. BROADER NORTHAMPTON SAINTS FOUNDATION ACTIONS

Within this action plan Northampton Saints Foundation outlines its commits to the following three key areas of sustainable development:

- minimise waste;
- minimise energy consumption;
- minimise use of travel and promote use of public or green transport where travel is unavoidable.

Northampton Saints Foundation Sustainability Goals

We're committed to spreading the word about our sustainable development policy to everyone involved—staff, candidates, and stakeholders. We want to ensure everyone understands their environmental responsibilities and the importance of contributing to sustainable improvements.

- We aim to not only meet but exceed the environmental standards set by UK, EU, and international regulations and agreements.
- We're focused on shrinking our carbon footprint by conserving energy, boosting efficiency in our buildings, and transitioning to low-carbon fuel alternatives wherever we can.
- Managing and reducing water usage is a priority for us, ensuring that we use this vital resource wisely.
- Our goal is to minimise waste by reusing and recycling materials before disposing of them.
  We're committed to using recycled and recyclable materials whenever we can and actively participating in local recycling programs.
- We ensure our waste is handled by a registered collector and that we comply with Waste Electrical and Electronic Equipment (WEEE) regulations. This means keeping WEEE separate from general waste and disposing of it legally.
- We're integrating environmental sustainability into our procurement policies, ensuring that the goods and services we buy are as eco-friendly as possible.
- We aim to avoid or limit the use of materials and processes that are harmful to the environment.

- We plan to cut down on the use of small ink printers by moving to larger, central office printer. This will help us use less ink, energy, and paper.
- We're working on reducing the amount of large-scale printing in our Foundation building to further cut down on resource use.
- Our sustainability policy is a living document, which we'll continue to review and update to ensure it supports the stability and sustainability of our company and environment.
- We'll keep sustainability top of mind when transporting students, making sure our staff are as eco-friendly as possible.