

Impact Report 2019/20

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Safeguarding statement

Northampton Saints Foundation takes safeguarding very seriously, the safety and welfare of the young people in our care and our staff is of the utmost importance.

We ensure all our staff, and regular volunteers undertake appropriate checks and have regular training to ensure they can carry out their roles to the highest standards.

We work in partnership with all our partners and service providers to ensure safeguarding is the highest priority. We are committed to taking reasonable action to ensure the safety and welfare of everyone that uses Northampton Saints Foundation.



Charity number: 1176345

Our mission

Mission Statement

Inspire

Support

Educate

Northampton Saints Foundation uses the values of Northampton Rugby Football Club and the power of sport to Educate, Inspire and Support young people and their communities.

To deliver this vision the Foundation will:

- Work with the NRFC family to showcase the club’s values and heritage to drive positive change in communities across Northamptonshire and beyond.
- Deliver a range of programmes to create life changing opportunities for young people.
- Communicate the difference we make and celebrate the successes of the individuals and communities with which we work.
- Operate transparently, honestly and with strong governance to ensure the Foundation’s impact is maximised.

Introduction



It gives me great pleasure to welcome you to Northampton Saints Foundation Impact Report 2019/20. It has been a tremendous year for the charity where change and challenge has been the theme.

A new Managing Director was introduced in mid-2019, tasked with taking the Foundation to the next level and with that mindset the team has made huge progress. Our Education department has seen a complete revamp. Having launched and made a great start in January 2020 this came to an abrupt halt in March when the pandemic hit. We are grateful for the support of the Wilson Foundation, providers of a significant grant that will act as a catalyst to restart these programmes as children return to mainstream education in September. Our Inclusion programmes have gathered pace, whilst we have seen a real appetite for our new Values programme, the existing programmes have seen demand exceed the space we had and the Foundation took the decision to expand in order to accommodate the young people in need.

We are really pleased to have signed an agreement with Old Northamptonians Rugby Club to base our Engage programme from their site for 2020/21. Our heritage department has been focused on the Heritage Lottery funded Mobbs’ Own project, finding out stories of the Mobbs’ Own. Whilst some aspects of the project have paused over lockdown the research has continued and the 25 strong volunteer team have maintained excellent progress. The film and brochure produced about their findings make an insightful watch and a powerful read, I would urge you to find these on our website or through the links in this document. The significant and rapid growth across the breadth of the Foundation departments led to another key change and in November we added a Fundraising, Grants and Events Officer to our team, tasked with sourcing the funding required to maintain the existing and support the new programmes. This role has proved vital, both with remodelling the past strategy to funding but mainly driving the change in approach when the pandemic hit, as it became essential that our fundraising was agile and grants focused. Securing several important grant awards through being innovative and creative with fundraising events has stood us in good stead as we navigated a route through Covid-19 and enter a new academic

year on a strong footing.

We are incredibly grateful to the volunteers that support us, a whole network of individuals with skills in the classroom, supporting our staff, supporting our students and helping us grow the Foundation. Whilst the global pandemic has presented an unprecedented set of challenges the Foundation team has ridden the wave and ensured the young people we are determined to support, and heritage we must protect have remained at the forefront of our decisions. Northampton Saints Foundation could not improve the life chances of so many without the unrivalled support of the Northampton Saints family – the rugby club staff, our Ambassadors, many other players that support the cause, but primarily the unwavering support and commitment we receive from our very special corporate partners, supporters and donors. On behalf of the Northampton Saints Foundation and the many young people whose lives you help change, thank you.

Finally, in a world of sometimes incomprehensible challenges we are incredibly lucky to have so many talented and dedicated staff working in our Foundation, my personal thanks to them all.

Jon Drown
Chair of Trustees

Our Trustees:

- Ella Bevan
- Jon Drown (Chair of Trustees)
- Mark Darbon
- Mike Price
- Simon Hammerschmidt
- Stephen Etheridge



Since 1880 we have been working with Northamptonshire’s troubled youngsters

In 2018 Northampton Saints Foundation was formed.

A word from our Ambassadors



“It’s been very rewarding and in a way it has put my injury into perspective. It has made me realise how lucky we have got it as rugby players.”

- Harry Mallinder

Harry Mallinder

Harry is a proud and committed supporter of Northampton Saints Foundation, actively supporting the Foundation in their work with young people, always generous with giving his time to group sessions, working one-to-one with the students or supporting the leadership team with corporate work, pitches or public speaking.

A significant injury in the 2018 season meant Harry had much more time on his hands, and he didn’t hesitate to help the Foundation around his rehabilitation. Harry often refers to this time with the Foundation as “giving him perspective” and in his first interview after returning to the 1st XV talked about his time with the Foundation.

“I’ve spent a lot of time with the Saints Foundation and that has helped me enormously because when I see real problems and real issues that young people are going through in this town and this county, it makes me feel like what I’ve been going through is pretty insignificant.”

“It wasn’t until my injury that I got properly involved with the Foundation. I go to as many sessions as I can and I have been quite moved by it.

“It’s been very rewarding and in a way it has put my injury into perspective. It has made me realise how lucky we have got it as rugby players.”

Harry has attended workshops, award ceremonies, schools, businesses and shared our message on Instagram live as a Northampton Saints Foundation Ambassador. We couldn’t have been prouder when he touched down that first try on his return to the starting line-up and we are truly grateful for his continued and unwavering support.

We are really proud of our Ambassador, Harry Mallinder, named Gallagher Community Player of the Season in recognition of his work with Northampton Saints Foundation.



James Grayson

Creating time around his training schedule James appears in the classrooms or joins in with the young people as they kick a ball around over a break to be a strong presence and influence for the young people at Franklin’s Gardens.

James said:

“The Saints Foundation provides much needed guidance and support for the younger people of Northampton who need to get back into mainstream education. It has been brilliant to see the development of individuals who are starting to understand themselves and become more confident in their own abilities. Watching them in the interview situation was awesome. Especially seeing them get brilliant feedback and potential job offers from local businesses from around the town. The people at the Foundation continue to do amazing work and I am proud to be a tiny part of what’s going on at Northampton Saints Foundation.”

James supports and raises awareness for the Foundation through donating time or unique items to raffles and auctions throughout the year, we are very fortunate and proud to have James helping to promote and raise awareness with the team at Northampton Saints Foundation.

#TeamAlfie

In 2020 we were honoured to be asked to support another team, TeamAlfie.

In January 2020 we first heard about 6-year-old Saints supporter Alfie, he had been diagnosed with lymphoma and given a 30% chance of survival. We were all so moved by the strength and determination Alfie showed, spending many months in hospital, enduring endless chemotherapies, losing his hair and being in constant pain.

Alfie’s favourite player is Courtney Lawes, a lovely friendship has developed, and Courtney has stayed close to Alfie and his family through his journey. We shared Alfie’s GoFundMe page and raised awareness of his journey across our channels, many supporters and Saints players reached out to Alfie and his family as they shared #TeamAlfie stories on Twitter. Many messages and videos of support were shared. Tom Wood visited Alfie when he won our raffle for a signed shirt, at this time he was continuing his recovery at home, having rung the end of treatment bell and we were beyond delighted to hear on 6th August 2020 that Alfie’s MRI results showed he was cancer free. The pandemic has stopped us bringing Alfie to Franklins Gardens, his ambition is to be a ball boy, and have a beer (alcohol free of course) with Alex Waller, we will make those dreams come true. We’re still with you Alfie, all the way. #TeamAlfie



Managing Director

Catherine Deans

Northampton Saints Foundation has been in a transformation period over the last 12 months, with rapid change and growth.

The team worked hard to identify and establish our core offer, design a strategy to meet ambition and measure our impact against our mission statement. Our growth has been significant, particularly in our inclusion and heritage work. When the Covid-19 pandemic hit in March 2020, like most charities, we were uncertain of the impact it would have, we are proud to say we were able to stay open and support vulnerable young people who needed our services, probably more than ever through this time. We are grateful to the education and inclusion settings that continued to support us, knowing how vital our service was to their young people. The biggest impact of the pandemic was felt by our education department, with schools closed our remodelled and relaunched education packages focusing on health, character, numeracy and history stopped just two months after they started. The return of mainstream education from September creates an opportunity for us to share these programmes widely and support local schools to deliver a broad and holistic curriculum. Whilst unable to visit local schools our 16+ education programmes reverted to a remote delivery almost overnight, we are delighted with the resilience and flexibility shown by our students to adapt to this change and still receive the very positive outcomes for their courses that they truly deserved. The lesson in adaptability will stand them in good stead as they move on to further education, training, or employment.

We are thankful for a number of people that volunteer their time, donate their services or money across all of our departments – Education, Heritage and Inclusion, you will read about many of their stories in this report, we are very fortunate that there are too many people to individually mention, you all know who you are and from me to all of you, a very personal thank you. Without you we would not be making the progress we are.

Thank you to all of my incredible team that are on this journey with me, each and every one of you plays your part in us achieving the outcomes we do, your drive and passion is unequivocal, we have equally exciting and challenging times ahead.

As we move into 2020/21 academic year with the pandemic still affecting day to day operations and providing challenges, we are determined to stay on our defined path. We will be agile; we will work to find solutions and we will meet the ever-growing need for our services. We will continue to Inspire, Support and Educate.



The Northampton Saints Foundation Team

Managing Director	Catherine Deans
Head of Foundation Social Inclusion Lead –	Jordan Letts
Education Lead	Liam Welch
Fundraising, Grant and Events Officer	Sue Wright
Mobbs’ Own Project Manager	Claire Jones
Administration Officer	Emily Askew
Engage Lead	Harry James
Engage Support	Dan Brady, Max Titchener
Apprentice	Alfie Napier
Hitz Officer	Shirley Malin
Engage Plus Lead	Helena Fitzhenry

Our thanks

We are incredibly grateful to everyone who gives their time, services or raises money for Northampton Saints Foundation, your contribution and efforts underpin all of our work and we are truly thankful.

Adam Gascoigne	George Dunn	Mel Hayward
Africa Exclusive	Goals	Mike Price - Half Iron Mike
Allen Ford Cars	Graham McKechnie	MPA
Andrew Rush	Greencore	Nick Taylor
Andy Atherton	Greg Durkan	Proffesor Matthew McCormack
Anne White	Heather Cooksey on behalf of the late Jon Cooksey	Rock UP
Approved Business Finance	Heather Parr	Rory Dunn
Beckworth Emporium	Jack Fleckney	Sarah Curtis and Stephen Andrews
Ben Hodges	Jacquie Bridgman	Sarah Mills
Bluefish	Joanne Duberry	ShireFit
Boost Trampoline Park	Julia Wallace	Simon Robinson
BrandPrint	Kaisa Larkas	SportsFrame
Bright Design	Lis Saunders	Sue Waller
Captain Richard Griffin	Lt Col Emil Tessem-Cotton	Terry Whenham
CIRV	Lt Col Jane Chappell	The Roastery
Claire Hives-Stuart	Lt Col Robert Blomfield	Tim Briggs
Debbie Ferguson	Marcel Binley	Tom Wood Testimonial
Diane Cockerill	Marg Banfield	Tony Dacre
Doug Ferguson	Mark Price	Toolstation
Dr Jim Beach	Martin Flanagan	Top Jump
Duncan Mills	Martin Small	Trilogy Gyms
Geoff Read		WHP Creative

Doug & Mel – winners
Hitz Champion
Award 2019



Northampton Saints
Foundation coffee blend created
in partnership with The Roastery

100%

Engage+ students returned to
education, training or employment



1,690

work experience hours
completed this academic
year by 32 students

Designed and launched
our Values programme

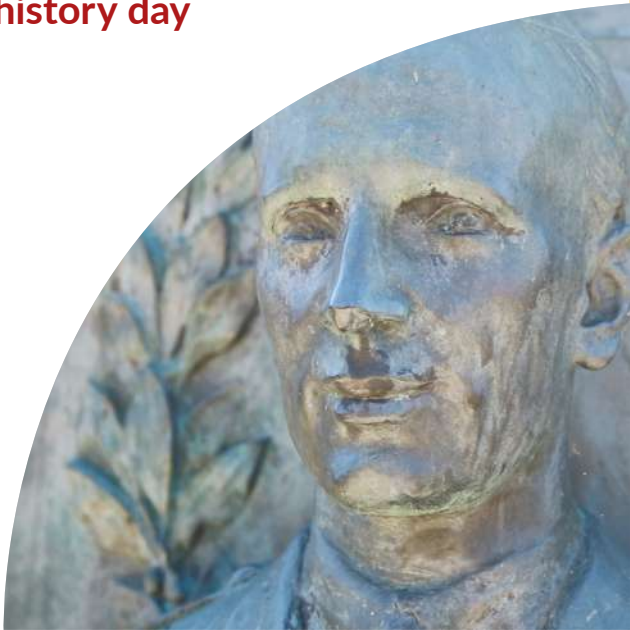


VALUES

Supporter Jack Fleckney became a
World Record holder, 24 hours and
283,131 metres on a ski-erg raising an
incredible £8,000



Over 700 school children
experienced our Mobbs'
Own history day



2,130

primary school
students experienced
our Premiership
Champions
programmes.

£170,000

Grants awards to
continue our work

£7,270

donated by NRFC
from the sales of
the facemasks



25

volunteers have worked
on the Mobbs Own
project, racking
up over 3000 hours



Two new fundraising
packages launched

Sponsor a Student



FOUNDER



Our film, produced about the Mobbs'
Own project has been viewed more than
25000 times

90%

of inclusion students
returned to education,
training or employment
in 2019/20



5,850

lunches provided
by our food
partners Greencore



6,400

ecocups dropped into
our Foundation bins



Our Education department has been completely remodelled for the 2020 calendar year, offering fresh, new and current curriculum content to Inspire, Support and Educate young people and their communities, we are proud to have delivered a variety of innovative and exciting programmes across the 2019-20 academic year.

Delivered throughout a variety of settings, the programmes have used the power of sport and its values to provide inclusive and differentiated theory and practical based sessions.

Values

We launched our brand new Values programme at Coventry Extended Learning Centre. Incorporating both the Northampton Saints Foundation and rugby's own core values offering a holistic approach to promote well-being, with the aim of building character, improving interaction and communication as well as promoting positive self and social behaviours. Throughout sessions that encourage interaction, understanding and personal development, pupils discuss and develop their knowledge and understanding of the core values and how they are applied in and support real life situations.

Sarah Mills, from Coventry City Council, kindly shared her thoughts on our values delivery and said:

"The Foundation's staff have been professional, inspiring, understanding, innovative and supportive in their approach to re-engagement of our young people into investing in their futures. There has been a real 'buzz' from some of our most vulnerable and disengaged pupils. The team have a real passion for their work, and clear understanding of how some pupils find themselves outside of the mainstream setting. They also understand this is not the end of their education but a new beginning for their futures – no-one in the setting is left out, everyone counts."

This positive feedback has led to an expansion of our delivery within this setting, but also encouraged us to enhance our delivery of the values programme moving forward, by affiliating with one of our Foundation partners Boost Trampoline Park for those that can travel to experience the programme. This partnership will enable us to not only provide young people with exciting values delivery but also give access to a highly rated trampoline park for an hours' worth of physical activity and fun.

2130 children have participated in Education programmes in 2020

Values programme grows from one setting to three in its first six months





Edgar Mobbs Memorial



Mobbs’ Own Education Days

With thanks to our National Lottery Heritage Fund grant, over 720 young people have accessed the Northampton Saints Franklin’s Gardens stadium to take part in a Mobbs’ Own Education Day. From across 28 Northamptonshire schools, learners have further explored the history behind our prestigious club and the heroic Saint, Edgar Mobbs and the Mobbs’ Own.

720 students from 28 Northamptonshire schools have experienced our Mobbs’ Own Day.

Premiership Rugby Champions

Champions is new to our portfolio and delivered alongside the Northampton Saints Community department. Bringing these two strands of Northampton Saints together has enabled schools to receive a programme which aims to develop core skills using practical rugby sessions and classroom based educational sessions, across a 5-week duration.

Based upon the Premiership Rugby Champions App, we deliver:

Tackling Character:





Tackling Health:
Supported by the Greggs Foundation



Tackling Numeracy:





Thanks to the Wilson Foundation

Having had to pause almost immediately after launching due to the global pandemic Northampton Saints’ premiership rugby champions education programmes are set to go from strength to strength across the next academic year with thanks to the Wilson Foundation, who have kindly gifted a generous grant to subsidise schools booking Premiership Champions programmes in the 2020/21 academic year.

“We are delighted to be supported by the Wilson Foundation. Their substantial grant will allow our Education team to deliver vital wellbeing information to many key stage two pupils across Northamptonshire.”

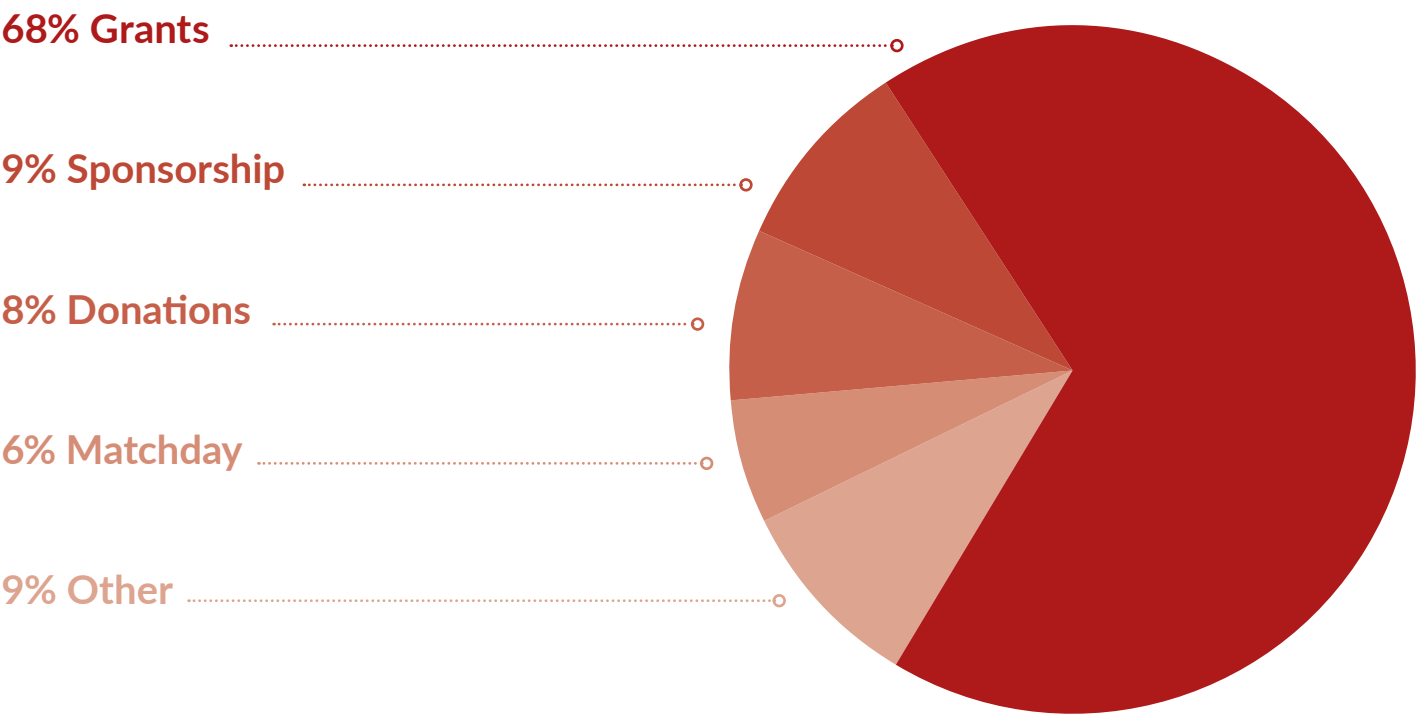
In partnership with the Northampton Saints Community team, we look forward to delivering these programmes to both current and new schools, thanks to the support of the Wilson Foundation.



Fundraising

This has been an extraordinary year for everyone, and much has changed since we began this financial year in Sept 2019.

Although some of our originally planned activity has stalled due to the Covid19 restrictions, we have refocussed our strategy, moving to online fundraising and increased our focus on grants, which has been successful in securing funds ensuring we will start the year on a positive footing for the 2020/21 academic year.



Matchday

Matchday support has been exceptional and we are excited to expand our matchday fundraising activity as we welcome crowds back to Franklin's Gardens.



6,400 ecocup
dropped into bins =
£6,400



Champions
suite matchday signed
shirt
raffle = £8,726





Barista Training Day

Our charity of the year partners



Mike Price Associates (MPA) have raised £4600 through staff fundraising and corporate initiatives.



Approved Business Finance have raised £3700 including £2600 in just 2 hours from their Boss in a Box challenge.



The Roastery, a long time supporter of the Foundations work has maintained their partnership with us fulfilling a long held ambition for the students to develop the Marching In blend of coffee during their Barista training courses, delivered at the Roastery. Going to market in January 2020 and from which we receive 15% profit on sales, this blend is going from strength to strength.

£2607
donated to the Foundation

12
students now trained as Baristas to support their employment prospects

Fundraising



In Kind Partners

Many companies support us by providing services for free, to support our work, these include:

Greencore

Providing lunch for 30 students each day. A significant contribution that helps the Foundation to maintain a low cost base for our programmes whilst ensuring each young person on our programmes has access to a healthy meal.

WHP Creative

Providing design planning, support and guidance on logos and branding alongside film and digital media work to enhance the presence and awareness of the Foundation to a wider audience.

Bright Design

SEO & website optimisation including access to charity Google ads to attract and drive footfall through our website.

Doug Ferguson & Mel Hayward

Volunteer Leadership and Development Mentors at Saints Foundation, created a bespoke CV writing and interview skills programme for HITZ students in 2019 – which was nationally recognised as the pair were awarded the Hitz Champion Award.

“Completing the workshops has really set me up for the world of work. I feel more confident in my own ability, and Doug and Mel highlighted skills that I didn’t even realise I had.”
Lazim, HITZ Student

Allen Ford Cars

Provision of minibus to support the transport of students to programmes and activities.

Thanks to the following organisations that allow us free access to their sites for our students:

- Boost Trampoline Parks
- Goals
- Top Jump
- Rock UP
- Cineworld
- Trilogy
- ShireFit
- Beckworth Emporium





Tom Wood Testimonial



NORTHAMPTON
SAINTS

Donations

Northampton Saints Rugby Club donated £7,270 from the sales of the facemasks, a joint initiative with the same amount going to the Northamptonshire Health Charity.

We are truly grateful for all donations received, large or small, to support the work we undertake.

External Supporter Events

Tom Wood Testimonial

We are delighted to be one of Tom's charities of choice in his testimonial year.



Jack Fleckney

Jack chose to support the Foundation whilst undertaking a brutal, 24 hour World Record Ski-Erg attempt. Needing to achieve 274,850metres to break the World Record Jack smashed this target and went on to set a new World record of 283,131metres in 24 hours, raising an incredible £8,000 to support the work of the Foundation.



Fundraising

Auctions

Total Raised £3,225

We are very fortunate to have the support of many Northampton Saints players. To help boost our fundraising through the pandemic we were very kindly donated some unique items for auction, one very lucky winner took home the pair of boots that Cobus Reinach wore in his final game in black, green and gold framed beautifully by SportsFrame. A huge thank you goes to Cobus Reinach, Harry Mallinder, Tom Wood, Alex Waller and Francois Van Wyck for their personal donations to the auction.

£3,225
raised from the auction

=
26
sessions of our
Engage programme



Grants

The Foundation has always sought funding from Grants and Trusts, but this became our primary focus for income as soon as the Covid pandemic hit.

We would like to thank the following organisations for supporting us both before and during the pandemic. The grants we have received this year have provided a lifeline for the Foundation and ensured we can maintain our support and services to the people that need us through these turbulent times.

Thank you to the following organisations for funding our work this year:

- Always a Chance
- The Apethorpe Education Trust
- Central England Co-operative's 'Making a Difference Community Dividend'
- David Laing Foundation
- Ecclesiastical
- Edith Murphy Foundation
- The Frederick & Phyllis Cann Trust
- The Henry Sale Foundation
- National Lottery Heritage Fund
- Maud Elkington Charitable Trust
- The National Lottery Community Fund
- Northampton Councillors Community Funds
- Northampton Community Foundation
- Northamptonshire Police and Crime Commissioner – Making Northamptonshire Safer Fund
- Persimmon Homes
- Scott Bader
- Sport England
- The Wilson Foundation

How you can support us:

FOUNDER 15

Aimed at businesses who are seeking a long-term (three year) charity partnership and can pledge an annual donation of £5,000 to support the work of Northampton Saints Foundation.

This will make a huge difference to the lives of local young people; ultimately reducing the number of NEET's (not in education, employment or training) and importantly reducing instances of anti-social behaviour, crime and gang membership.

Sponsor a Student

Aimed at businesses, community groups and individuals who could donate £1000, which will support one of our students for 12 months.

The contribution will help to continue to create an infrastructure of skills, people, resources and facilities that means we can continue to use the values of Northampton Saints and the power of sport to Inspire, Support and Educate young people within our community.

Inspire,
Support,
Educate.



25 volunteers working on the project.

3,000 hrs logged working on the project.

4,800 items in the digital archive.

3,800 entries in the project database.

278 men researched. Details found for 250 of them, 84 died during the war, 159 survived, the rest we are still looking for.

25,000 Views of our battlefields trip film across our social channels.

“This is ground that has been visited many times before. It will be surprising if you find anything new”

The above quote is from a conversation that happened with Claire Jones, the HLF project manager and Ella Bevan, a Trustee of the Northampton Saints Foundation in the early days of the project. It was meant to help set expectations of what we probably would achieve. We believe that we have far exceeded what anyone could have expected.

Myth busting – 278 men belonged to the Mobbs Own, not 263

Originally thought to be called ‘Sportsman’s Battalion’ they were actually known as the Mobbs’ Corps or Mobbs’ Own.

85 came back, we now know that number is at least 159, possibly more.



The Heritage Team

Visiting the cross erected to remember Edgar Mobbs in Shrewsbury Forest



The Heritage Team
Visiting the Loos Memorial.

Case Studies



Harold Simpson

Harold Simpson who was one of the first officers in the company. We recently, discovered that after the war had ended, he was sent to Ireland to fight in the civil war with the 1st Battalion Northamptonshire Regiment. Harold played cricket for Northamptonshire before the war. We have shared this news with the cricket club.



George Foster

George Foster who was taken prisoner during the war. We now know what happened when he was captured and that he could have been killed rather than taken as a prisoner of war. There is no record of George sharing this story after the war – he was a well-known local solicitor in Northampton. We found out during the project that one of our volunteers had worked for him as her first job.

Saints players in the Sportman's Battalion/Mobbs Own

Traditionally, the focus of attention has been on the two Saints players who fought with the Mobbs' Own and were killed in battle – one was Edgar Mobbs, the other was Jack Gillam. During the project we established which of the Mobbs' Own were Saints players and as a result, uncovered some forgotten stories:

Sergeant Albert Edwin Luck 15644

Military Medal and bar, 1914-15 Star, British War Medal, Victory Medal, Saint #514

The volunteers have nicknamed Albert the 'Forgotten Saint' – no-one at the Saints had made the connection between Saint #514 on the list of players and Sgt AE Luck in the Mobbs' Own. We were looking for his marriage announcement in the newspaper and we found something entirely different – the match report from his last game for the Saints.

Born in 1895 in Semilong, Albert was the youngest of three children. The family all worked in the boot and shoe industry and lived in Dallington and St James before Albert signed up.

He was just 19 when he went to war. He was wounded in 1916 but went on to win the Military Medal twice in 1917 and 1919 when he was also promoted to Sergeant. He was one of just 5,796 men who won the honour twice – for 'gallantry and devotion to duty under fire'.

On his return he played some 253 times for Saints from 1919 until his retirement in 1928. He played in the pack, mainly at lock with the occasional game at skirmisher (flanker) when carrying an injury. It was Albert who laid the wreath on behalf of the Northamptonshire Regiment, at the ceremony which unveiled the war memorial at Franklin's Gardens in 1922. That memorial is still within the stadium today.

Such was his popularity at the club that when he married in 1926, the committee asked for donations for a present to be made to the secretary. His name is now on the 200-club roll of honour and in pride of place by the No 4 peg in the changing room.

We discovered Albert's story during the week before the Saints were scheduled to play Lyon Olympique Universitaire in the Heineken Champions Cup. It was the first time the Saints had played the French club since 1927. Our research found that Albert Luck had played in that game.



Major-General Sir Russell Gurney

Belgian Order of the Crown, Belgian War Cross, Legion of Honour, Crown of Italy

Russell Gurney played for the Saints nine times in 1911. He is Saint #413. He was the son of Thomas & Annie Gurney. Thomas was the Vicar of St Giles church in Northampton. The couple had two other children John Cedric and Christine. Russell initially joined the Public-School Corps (known as the Pals Battalions). However, due to a shortage of officers, public school & university graduates were encouraged to apply for commissions and eventually the battalion's ranks were depleted. Russell was swiftly gazetted to the 7th as 2nd Lieutenant. He continued to rise through the ranks and throughout his military career was awarded numerous medals and honours – his is our most internationally decorated of the men.

Prior to the war, he was a trainee-chartered accountant for A C Palmer and Co Chartered Accountants in Northampton.

He also, played rugby for East Midlands and according to a report in the Northampton Mercury in 1916, it seems he was responsible for organising the occasional rugby match amongst the men during his time in France.

After the war he stayed in military service, although deemed unfit at the start of World War II, he was still promoted to Major-General in 1943 and became Aide De Camp to King George VI in 1944. He was included in the honours list in 1944 and was awarded a Companion Order of the Bath. He wrote several training manuals, a crime fiction novel with his wife Margaret and "The History of The Northamptonshire Regiment 1732-1934". He has two portraits recorded in the National Portrait gallery. He died in 1947 aged 57.

We have been gifted three books written by members of the 7th Battalion – these will form part of a future exhibition about the Mobbs' Own. Specifically, they are:

The Raising of the 7th (Service) Battalion Northamptonshire Regiment by Captain Guy Paget – this is Paget's own personal copy which is signed by the author and has a letter from Buckingham Palace with a message from the King. Paget was one of the officers who commanded 'D' Company during the war. Gifted by Claire and Tim Jones

Rambling with Rabbits by Henry Grierson – this is Grierson's autobiography where he talks about his time during the war. Grierson joined up with Mobbs in September 1914 and was one of his team of officers whilst Mobbs commanded the Battalion. Gifted by Lis Saunders

History of the Northamptonshire Regiment 1742-1954 by Major Russell Gurney. This is the first of two volumes about the Regiment – it gives Gurney's view of what happened to the 7th during the war. Gifted by donations from the Project volunteers

We organised a trip to France and Belgium to visit the battlefields where the Mobbs' Own fought. This included Loos, the Somme and Passchendaele where Mobbs was killed. Two Military historians, Graham McKechnie and the late Jon Cooksey guided the volunteers on the trip. Many had never visited a battlefield before and very few had experienced being in a trench. We paid our respects to the Mobbs' Own at the Loos Memorial, the evening ceremony at the Menin Gate and at the Mobbs' Cross in Shrewsbury Forest (where the battle of Passchendaele took place). The great-nephew of Edgar Mobbs, also called Edgar, joined us, on is first ever visit to the cross erected in the memory of his great-uncle.



Our thanks to the National Lottery Heritage Fund for supporting Northampton Saints Foundation to deliver this project. We have found out more than we could have hoped for and continue to research and catalogue the stories of the men of the Mobbs Own.



90% of young people on our programmes have returned to education, training, or employment

201 young people on social inclusion programmes in 19/20

“Completing the workshops has really set me up for the world of work. I feel more confident in my own ability, and Doug and Mel highlighted skills that I didn’t even realise I had.”

- Lazim, HITZ Student

Mel Hayward added:

“It’s a privilege and a pleasure to be able to support the great work being done by the Saints Foundation.

“This is the second year we have run the workshops and the feedback for us is really positive – we continue to build on that feedback to ensure the students’ experience improves year-on-year.

“Our aim is to ensure as many young people as possible have the opportunity to take that next big step into employment.”

HITZ

HITZ is Premiership Rugby’s award-winning education and employability programme which works with more than 2,000 young people, aged 14-19 years old, every year in partnership with Land Rover and Wooden Spoon.

35 learners completed the programme

1,690 work experience hours completed

31 progressed to education, showed an improvement in soft skills or are still on programme with us.

28 out of 32 passed English and Maths

“Our learners have been absolutely phenomenal; they have embraced working remotely since March due to the pandemic, and attendance has been incredible achieving well deserved results”

- Tamara Richards, Lead Tutor at SCL

Case Study



Abdul Samad Lamadi (prefers Samad)

Age 18
Nationality -Nigerian

Samad was first introduced to the Foundation when he came to support a friend through their interview. Samad was due to be joining Northampton College but was unable to do this because he did not have his right to remain in the UK.

The Foundation supported Samad to apply for his Right to remain, which was successful, and he was enrolled onto our HITZ programme and his national insurance number arrived a short while later.

Upon meeting him he was bright, bubbly and excited to be attending HITZ and looking forward to creating a positive future for himself. Samad was extremely happy to be part of the course and really stood out within the enrichment-based sessions.

Samad is extremely proud to be a HITZ student and we are certain he would have become NEET if he did not enrol onto our programme. During his time with us he attended an Army workshop which explored the opportunities they have. He was so engaged by them and really wanted to apply but was extremely disappointed when he was told he would need to live in the country for 3 years before applying.

During his time on HITZ he achieved:

- BTEC Level 1 in Sport
- Functional skills Maths L2
- Functional skills English at L2
- Introduction to coffee and Barista training
- CV & Interview workshop
- Work placement with Bearward engineering

His passion for the Army is still very much alive and I believe that is where he will go in the future. But right now, is going to continue working and is hoping to take Bearwood Engineering up on their offer of Employment /Apprenticeship.

‘Understanding how Samad came to this country and knowing there was no certainty about him being able to remain was truly upsetting. When we received the RTR documents and had confirmation from solicitors his face lit up. It was a moving time for everyone involved at the Foundation’

- Shirley Malin – HITZ Officer.

‘Coming to Saints gave me an opportunity to make something of myself, I am extremely proud to have been part of this family and make positive life choices’

- Samad



ENGAGE

8,545hrs
57 young people

91%
of young people in 19/20 returned to education, showed an improvement in soft skills or remain on the Engage programme.

The Engage programme works with students aged between 10-16 to increase confidence and boost self-esteem. The programme has been running since 2015, giving us experience of working with several students with complex needs. Engage uses practical-based activities to empower students to see the positives in everyday life. Engage works with the referrer to develop a progression pathway which is specific for each individual student to ensure we are meeting their full needs. The programme operates under a very high staff-to-student ratio, to ensure we can provide the best support.



Aidan Smith*

Age: 14
Nationality: British

Aidan, a 14-year-old with anxiety and slight autism, had very limited social and sporting interactions. He was referred to the ENGAGE programme by his school and parents, this programme works with young people in the area through various sporting and physical activities, focusing on enjoyment and interactions with each other. To begin with Aidan struggled to get involved in the sessions and talk to others, but with very close support from staff and positive reinforcement from the other students, he started to enjoy all the sessions and new activities that he was taking part in. Eventually he started to talk to everyone around him and grew great friendships and skills.

*Names changes to protect identity

“The ENGAGE programme has helped Aidan in so many aspects of life, ranging from trying brand new sports and activities, to the many new friendships with both students and staff.”

- Alison (Aidan’s mum)



ENGAGE+

100% completion. All returning to education or employment

62%
overachieved their basic qualifications

960hrs
of work experience completed

The programme was founded in October 2017 with the support of charity Always a Chance, and targets disengaged Northampton College students and aims to both increase their self-esteem and boost their employability. Engage+ provides these young people (aged 16-18) an opportunity to study within a professional environment and offers superb work experience opportunities to allow them to develop themselves further. Engage+ uses practical and classroom-based activities to empower students to see the positives in everyday life. All our staff are fully trained and experienced in working with students with educational attainment issues and behavioural problems.

“Thank you Miss for all the encouragement and positivity I have received from you. I will go onto further education and get my degree. I have loved being at the Saints Foundation it has made me become a much better person.”

- Engage Plus Student



August 2019-20

Income from	Unrestricted/ Commercial Funds	Restricted Funds	Total for the 12 month period ending 31 Aug 20
Education	23,653	48,929	72,582
Social Inclusion	235,609	87,295	322,904
Fundraising*	75,541	6,845	82,386
Heritage		55,473	55,473
Other	8,186	13,030	21,216
Total Income	342,989	211,572	554,561

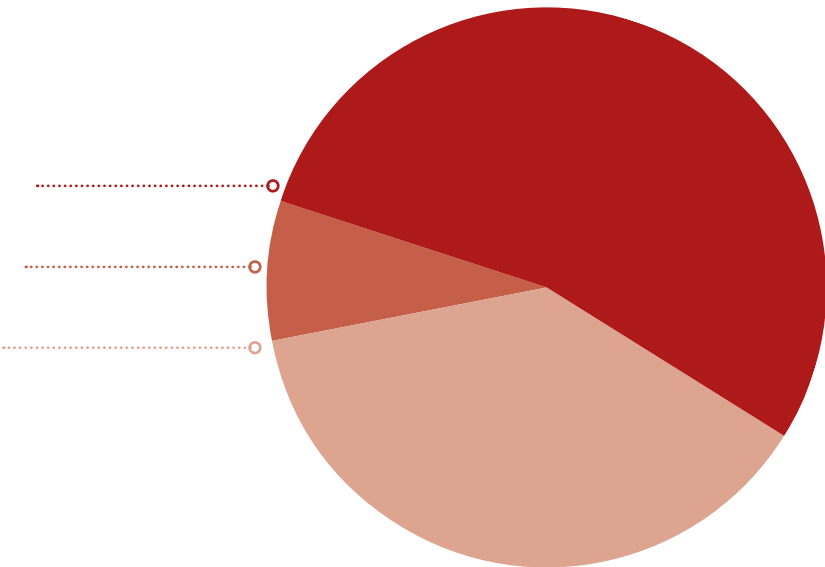
Expenditure on

Education	19,567	3,453	23,020
Social Inclusion	91,419	43,829	135,248
Fundraising*	18,732	3,445	3,445
Heritage		42,606	42,606
Other	166,675	3,321	169,996
Total Expenditure	296,392	96,655	393,047

Net Income/ (Expenditure) for period Aug20	46,597		
Funds transferred into next restricted period	46,597	114,918	161,514
Total Funds brought forward Sep19	(5,765)		(5,765)
Total Funds carried forward	40,832	114,918	155,749

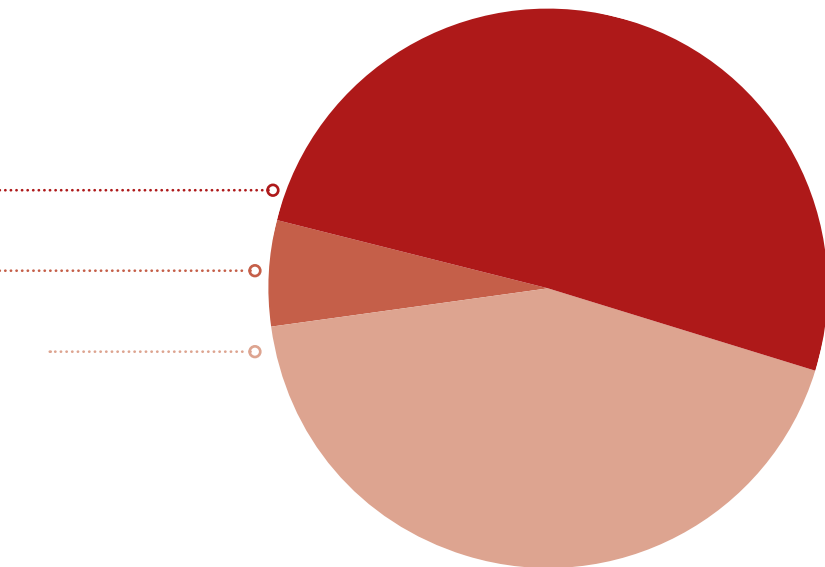
Income Analysis %

54% Commercial Income
8% Unrestricted Income
38% Restricted Income



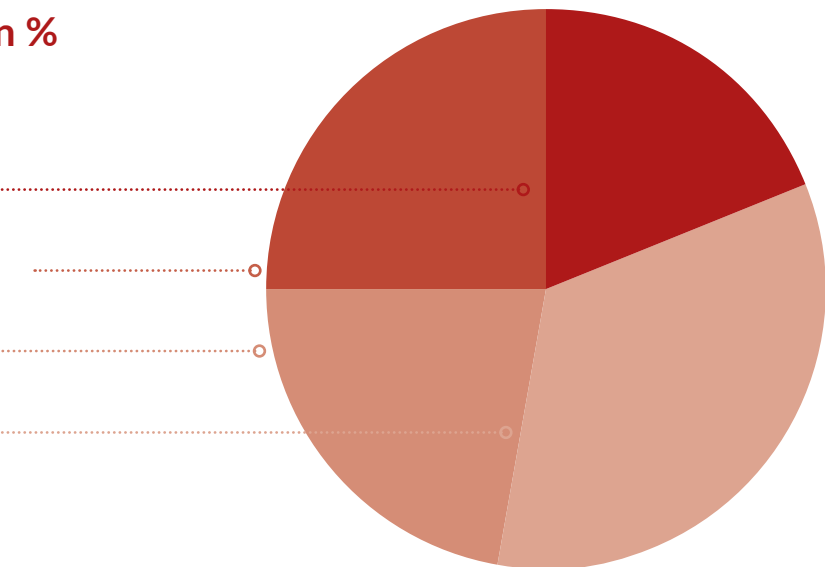
Expenditure Analysis %

51% Delivery Costs
6% Fundraising
43% Charitable Activities



Grants Received Breakdown %

19% Education
25% Unrestricted Grants
22% Heritage
34% Social Inclusion





In memory of Jon Cooksey

His knowledge was second to none.
It was our privilege Jon.

In an unprecedented, challenging
year we thank all NHS and frontline
workers. You are all a true inspiration.

NORTHAMPTON **SAINTS** FOUNDATION

**Thank you NHS staff
and keyworkers**



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