

Northampton Saints Foundation

Saints Inside Support



Job Description

Reports to: Saints Inside Manager

Direct reports: None

Location: HMP Five Wells and HMP Highpoint.

Contract type: One-year fixed term (with potential to extend)

Hours of work: 35 hours per week (split across both locations)

Start date: June 2022

Salary: £22-£24k dependant on experience

BACKGROUND

The Northampton Saints Foundation was established in 2018 and is the charitable arm of Northampton Rugby Football Club. With successful programmes in the Education and Inclusion arenas and responsible for the research and recording of the Club's rich history and heritage the Foundation has a clear vision to use the values of rugby and the power of sport to INSPIRE, SUPPORT and EDUCATE young people and their communities.

More detail can be found at: <https://www.northamptonsaintsfoundation.org>

ROLE

As a Saints Inside Support at Northampton Saints Foundation, you will be responsible for helping the Foundation grow using the values of rugby to positively impact participants in our Saints Inside programme.

'Saints Inside' is a project delivering qualifications and life progressions to those who find themselves within a custody setting to promote a reduction in re-offending'

The successful candidate will be honest, hardworking, and willing to go above and beyond within their work.

KEY RESPONSIBILITIES

- Supporting the Saints Inside Lead to deliver field and classroom elements for the Saints Inside programme based at HMP Five Wells (Wellingborough) and HMP Highpoint (Newmarket).
- Ensuring sessions are engaging, supporting residents towards life improvements and a positive pathway on release
- Supporting the Saints Inside Lead to plan and develop a scheme of work, creating progression routes, identifying, and facilitating next steps for residents.
- Supporting with the completion of reports, detailing the success and challenges of each cohort, and offering suggestions for continuous improvement
- Support the Saints Inside Lead to monitor all learner evidence in line with learning provider and awarding body requirements
- Inspire and support learners with different abilities and backgrounds

- Support the Saints Inside Lead to carry out internal reviews and audits on the Saints Inside programmes to ensure service delivery is optimised ensuring success rates
- Building positive relationships with internal and external stakeholders.

KEY SKILLS, EXPERIENCES AND QUALIFICATIONS

- QTS or teaching qualification to a minimum of Level 3 Award in Education and Training (or willingness to work towards)
- RFU Level 2 Rugby Coaching (or willingness to work towards)
- Ability to communicate and conduct professional relationships with adults and prison staff
- Ability to build strong relationships, work as a team as well as using your own initiative
- Experience of working with adults, ideally those from or in custodial settings
- Strong communication skills
- Compassionate, understanding and a good listener.
- Positive mindset, reliable and resilient

OTHER

The role description, person specification, role grade and role title may be subject to change at the discretion of the Northampton Saints Foundation and in accordance with business developments. Any changes will be communicated to the role holder as appropriate.

Northampton Saints Foundation is an equal opportunities employer and would welcome applications from a fully diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.

The successful candidate will be subject to an Enhanced Disclosure and Barring service check, Section 128 Check and undergo the HMP & G4S vetting processes. Being unsuccessful in any aspect of these will result in any offer being withdrawn.

Initial one year contract with potential to extend beyond this date based on successful delivery and outcomes.

Driving licence is essential

APPLICATION:

Please send CV and covering letter to admin@northamptonsaintsfoundation.org with you name and role applied for in the subject line.

Closing date: Friday 20th May 2022.

Please note, if we receive a large number of applications, we may close the process early, so interested parties are encouraged to submit their applications as soon as possible.

Any CV's, contact details or other personal data shared with Northampton Saints Foundation in relation to this position will be processed for recruitment purposes only. We are storing this data in line with our privacy policy, and any information will only be shared internally as required to undertake shortlisting and interviews with those directly connected to the recruitment process.

We would like to keep this data until this position is filled. When that period is over, we will delete your data unless we specifically inform you that we will keep it on file for future roles.

To see a copy of our privacy policy or if you have any queries relating to how we manage personal data, please contact admin@northamptonsaintsfoundation.org.