# **Impact Report**



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### Safeguarding statement

Northampton Saints Foundation takes safeguarding very seriously, the safety and welfare of the young people in our care and our staff is of the utmost importance.

We ensure all our staff, and regular volunteers undertake appropriate checks and have regular training to ensure they can carry out their roles to the highest standards.

We work in partnership with all our partners and service providers to ensure safeguarding is the highest priority. We are committed to taking reasonable action to ensure the safety and welfare of everyone that uses Northampton Saints Foundation.



**Charity number: 1176345** 

### **Our Vision**

### **Inspire**

Use our heritage to inspire our future.

Our vision is to become the leading Foundation giving young people the opportunity to have a positive future.

We will be inspired by our history, using the values of rugby to INPSIRE, SUPPORT and EDUCATE young people to create positive futures.

### **Educate**

Work with every education setting in our region.

**Support** 

Be the highest quality alternative provision, offering

bespoke pathways to all

young people, whatever their need.

### Welcome

Chair of Trustee Statement

# It gives me great pleasure to welcome you to Northampton Saints Foundation Impact Report for 2020/2021.

It has been a testing year for Northampton Saints Foundation as it has for everyone across the world managing the impact of the Covid-19 pandemic. We started the new academic year knowing that funding and fundraising would be significantly reduced owing to the pandemic, yet realising that the number of young people needing our support would increase. Owing to the UK lockdowns, overnight the Foundation had to adapt quickly and innovate our service by working remotely to support schools, students and families through the unprecedented times. We are pleased to report that the Foundation remained open throughout the periods of lockdown enabling us to offer largely uninterrupted programmes in Northamptonshire and beyond.

Our team expanded to meet the increasing demand for our programmes in all departments, welcoming new education officers, heritage and finance leads, student mentors and apprentices, one of whom was a former student on our HITZ programme.

Despite the pandemic, we have maintained a stable financial position and have achieved our goals through strong leadership and commitment from the Foundation team who were agile, responsive and driven in generating funds to sustain the Foundation, whilst operating in the most challenging of circumstances.

I am incredibly proud of the achievements of the team this year, giving opportunities to the young people with highest needs and being able to expand and grow the Foundation to meet an ever-growing demand.

There are exciting plans for 2021/22 that include new areas of service delivery, additional hubs opening, new staff and new programmes, all of which support the Foundation's vision to give young people an opportunity to have a positive future.

Jon Drown Chair of Trustees



**Our Trustees:** 

Jon Drown (Chair of Trustees)
Ella Bevan
Mike Price
Mark Darbon
Stephen Etheridge



93%

of students returned to education, training or employment.

### **Managing Director Statement**

Catherine Deans

As with almost all other businesses and charities around the world 2020/21 proved the most challenging the Foundation has faced. We kept one thing in mind, the support of young people that needed it the most.

I could not have asked more from my team whose commitment, flexibility and understanding were exceptional. Every day the young people had a place to go offering security and stability at a time of upheaval.

We adjusted and evolved our education and inclusion programmes to work within recommendations and restrictions, delivering an extensive remote education offer whilst schools were closed, engaging young people in physical activity in their living rooms through sessions designed, recorded and delivered by our fundraiser, Adventurer and now Ambassador, Jack Fleckney and as soon as we could we returned to doing this face to face, giving schools and pupils guidance on social, emotional and physical wellbeing, so vital in these times.

During lockdown our Education Lead, Liam designed and launched our Foundations of Writing programme aiming to introduce or develop key fine and gross motor skills for children to become successful and confident writers. We are delighted with the take up of this programme following piloting and are excited to add this to our portfolio.

Due to the reputation of our Engage programme, we held discussions with the Police Crime Commissioner in Suffolk, and as a result signed an agreement with Ipswich Rugby Club opening our fourth Engage hub, supported by a grant from the Suffolk Community Foundation. We have advanced plans to continue the growth of Engage this academic year, we will support as many young people as we can who are struggling in mainstream education, helping them find a path to a positive future.

Our 16+ students on the Hitz and Engage+ programmes displayed resilience beyond their years in coping with significant change and challenge. Many of these young people achieved their qualifications and moved on from the Foundation with a broad range of skills to support their employability, training or education going forwards.



Whilst our Mobbs Own' heritage project ended in 2020, we spent some time analysing the purpose of our heritage department throughout lockdown and I am pleased to say we have placed the history of Northampton Saints at the forefront of our work, we will use the story of 1880 and Reverend Wathan Wigg's naughty boys club as our inspiration throughout all our work as we relaunch the heritage department in 2021.

Our inaugural Student Awards took place in July, it was an emotional, but uplifting evening recognising the brilliant outcomes from all of our young people, and we were delighted to welcome some of our key partners to be a part of the event. We hope that the 21/22 event will be much bigger without covid restrictions.

Our very tired Foundation building received a much-needed refurbishment in the summer, we are incredibly grateful to the local businesses who gave their time and materials free of charge to aid the creation of a contemporary, warm, and friendly environment where young people can feel welcome, safe, happy and engaged to learn.

We can only do the work we do with the generous support from many sponsors, volunteers, and partners. I am truly grateful to every person, company or organisation that gives time, products, ideas and expertise to the Foundation as we continue our growth and increase our impact across Northamptonshire and beyond, we aim to give young people the chance to have a positive future. Without doubt everyone that supports us is changing lives. Thank you to each and every one of you.

Catherine Deans
Managing Director

### Our thanks

We are incredibly grateful to all our dedicated and generous supporters and partners who have continued to support the Foundation this year, even in unprecedented times.

Thank you to those who have made a single or monthly donation, participated in, hosted, or attended a fundraising event, supported us through a corporate partnership, offered their time, service or expertise and to everyone who has volunteered.

Your support helps the Foundation to make our vision a reality to use our heritage to inspire our future, be the highest quality alternative provision, offering bespoke pathways to all young people, whatever their need and work with every education setting in our region.



### **Our Team**

Catherine Deans —————	——— Managing Director	
Jordan Letts —— Head of Founda	ation   Social Inclusion Lead	
Liam Welch —	Education Lead	
Sue Wright — Fundraising,	Grants and Events Officer	
Gemma Shields — Fundraising, Events and Products Officer		
Shirley Malin —	HITZ Officer	
Emily Askew ——— Admin, Marketing and Communications		
Louise Billingham —	Administrator	
Harry James	Engage Lead	
Dan Brady, Max Titchener, ————————————————————————————————————	Engage Officer	
Lucy Budworth, Vicky Hughes, — Rhys Gregory	— Engage Student Mentor	
Sue Hepher, Sophie Maule ———	Education Officer	
Tyrell Wilson, Luke Stannard ——	Apprentice	

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### A word from our Ambassadors.

### Tom Wood

Tom brings a wealth of leadership and experience to his role as an ambassador. A stalwart of the club for over ten years with over 220 games and 50 England Caps to his name, not to mention captaining the Saints team winning the Premiership title in 2014.

"The pandemic has limited my involvement but as we are heading to normality, I am very much looking forward to becoming a lot more active. I am very proud to be an ambassador and hopefully I can share some of my experience with these young people".

Tom is a well known figure in the rugby world and his involvement will raise the profile of Northampton Saints Foundation. Tom has supported the Foundations student awards, boosted awareness of the Foundation within the playing group and has used his craftsmanship to make a beautiful bench in memory of a Saints fan which our young people use as a reflection bench.



### **Jack Fleckney**

The Foundation is privileged to have Jack on board as the Foundation's first non-player Ambassador.

He will help to raise awareness of the work we do, but also inspire, mentor and be a role model to our young people.

Jack's life has been built on challenges and his journey to face them head on and overcome them has made him who he is today. He is now driven to help disadvantaged young people by challenging himself in physically demanding environments to tell a story and raise money to give these young people new opportunities.

To date Jack has raised over £50,000 for the Foundation, has won the Foundation's Overall Contribution Award and has been nominated for the local Sports Personality of the Year – Unsung Hero award and the Hitz Champion Award.

Jack said:

"I have had the opportunity to see the amazing work the Foundation do supporting young people and instantly wanted to raise more funds to help reach out to more and offer the best opportunities for others. The team at the Foundation are changing lives through their hard work and I feel lucky to be a small part of that!"



### **James Grayson**

We have been fortunate to have James' support as he continues to raise the awareness for the Foundation through donating his time and attending events such as our Foundation student awards.

James said:

"The work that the Saints Foundation does within Northamptonshire and beyond is so important. I feel very passionately about it as it is my hometown and county. I am proud to represent the charity and to help young people within our community experience new opportunities and achieve their goals"

James is a home-grown Saint and we are delighted he is with us and part of our journey. It is clear that Northampton is very important to him and these young people will benefit greatly from his passion and enthusiasm.

### **Harry Mallinder**

In July we bid farewell to Harry Mallinder, who departed from Northampton Saints to pursue a new challenge to play rugby in Japan.

Since becoming an ambassador in 2018 Harry has made an impact on countless young people on our programmes and helped to raise our profile in Northamptonshire and beyond.

Northampton Saints Foundation plan to keep in touch with Harry as he continues his rugby journey abroad. If and where the work of the Foundation and Harry's ambassadorial role generates opportunities in Japan we will forge links, and support where we can, if it is appropriate to do so. We wish Harry all the very best in his new chapter.







Foundations of Writing programme launched to help primary school pupils with fine motor skills

Student of HITZ Head Premiers continue our work

Student named
HITZ Hero 2021 by
Premiership Rugby

Contributed by Founder15 and Sponsor a Student members



92%

retention rate for the HITZ programme

100%

pass rate for Functional Skills in Maths and English



100%
Engage+ students returned to education, training or employment

880

hours work experience completed by students on our Engage+ programme.

1,188

hours of physical activities completed over 27 weeks by students our Engage+ programme

2nd

Engage hub opened at cinch Stadium at Franklin's Gardens

3rd

Engage hub, supported by Approved Business Finance, opened in Milton Keynes 4<sup>th</sup>

Engage hub is in the planning stages at Ipswich Rugby Club with the support of the Suffolk PCC and Suffolk



Jack Fleckney named as new and first non-player Foundation ambassador



1,719

hours of physical activity from HITZ students over 39 weeks £5,265 raised through abseils

Primary and Secondary programmes

# Our education department has grown significantly over the last year despite the Covid-19 pandemic.

Almost overnight all education sessions moved to a virtual delivery model to support local schools and parents relieving pressure from school teachers, by providing ready to go lesson plans and essential exercises to get students active.

From January to March 2021 the Foundation worked with 17 schools, supporting 950 students. As restrictions lifted and following Government guidelines we returned to face-to-face teaching in Northamptonshire and beyond.

in 2020/21...

5,611 children within 105 schools participated in education programmes

We delivered the following programmes:

28 Mobbs programmes

23 Values programmes

28 Tackling Health

23 Tackling Character

11 Foundations of writing





'Values', our education programme, incorporates the core values of Northampton Saints Foundation and the sport of rugby throughout both classroom-based and practical multisport sessions.

Aimed at promoting wellbeing, building character, improving communication skills and developing the knowledge of the core values and how they are applied in and support real-life situations.

Our Values programme has gone from strength to strength being delivered within Primary, Secondary and SEND provisions and Pupil Referral Units.

For those who can't travel to the Foundation, we offer schools the option to have Values at their school/ setting or to travel to our partner Boost Trampoline Park where young people can enjoy the trampoline park for an hours' worth of physical activity and fun alongside the Values programme.

"The Values programme has taught me valuable skills. Not only how to play different sports, but the ethics, sportsmanship and role modelling."

- Student from the Values programme



# Foundations of writing - intervention programme

The new academic year saw the launch of our newest programme, The Foundations of Writing.

This five week intervention programme is designed to develop, work on or introduce key fine and gross motor skills, through a multi-sport session approach, to support children and young people in becoming more successful and/or confident writers.

"The children, and teachers, are absolutely loving it! They are seeing the benefits from these sessions and the children are often asking, 'When is Liam coming back?'. This has been such a positive programme for the school, and we are grateful to be a part of this trial period. Our teachers and TA's have also been interested in what the children have engaged with and have started putting some aspects into their own provision".

Emilie Harbottle, Deputy Head teacher, Lumbertubs Primary School





History in schools

With the Mobbs project concluded, our Education team have enjoyed continuing to share the story of Edgar Mobbs and the 7th Battalion, Northamptonshire Regiment within schools.

In 2022 we are planning to develop a historical focused programme created as a collaboration between our Heritage and Education department, supporting the National Curriculum for schools.

### **Premiership Rugby Champions**



The Foundation has continued to deliver it's Champions programme delivered alongside the Northampton Saints Community department. The programme uses the power of sport and rugby's values to provided inclusive and differentiated theory and practical-based sessions which aims to develop core skills across a 5-week duration.

Based upon the Premiership Rugby Champions App, schools can choose from three programmes:

Tackling Health
Tackling Numeracy
Tackling Character

During the Covid-19 pandemic our Tackling Character programme, which helps children to develop social and emotional skills, has seen over 108 hours delivered to over 1,414 students.

### Thanks to the Wilson Foundation

We would like to again express our thanks and gratitude to the Wilson Foundation, who through their continued grant support have enabled us to deliver reduced price education packages, alongside the Northampton Saints Community team to over 30 schools and over 900 students.



16+ programmes







### HITZ

This year we're proud to say the HITZ Premiership Rugby's award-winning education and employability programme has receive a 100% pass rate, in Functional Skills Maths and English, despite moving lessons to online during the pandemic.

HITZ is a Premiership Rugby's award-winning education and employability programme which uses rugby's core values to improve the personal, social and life skills to support young people back into education, training, apprenticeships and/or employment (NEET).

100% pass rate in Maths and English for functional skills

**528**work experience hours completed

1,719 hours of physical activity completed.

### Case Study



"Two years ago, I was in a completely different place to where I am now, this Foundation gave me a second chance."

- Lazim Miah

### Lazim Miah

### Age 18

Lazim arrived at the Foundation following a referral from CIRV (Community Initiative to Reduce Violence). He had sadly left school with no qualifications due to behaviour and the environment not fitting his learning style. During his time at school, Lazim fell into the wrong crowd. This group of people encouraged wrong doings, which led him to develop a gang behaviour mindset and culture. When he arrived at the Foundation, he was very much an introverted individual who was not rude or disrespectful but had levels of volatility and his behaviour had the potential to be very unpredictable.

After a temporary suspension from the HITZ programme, Lazim recognized that Shirley (HITZ Officer) and the rest of the team at the Saints Foundation were there to support and guide Lazim resulting in a complete mindset and behaviour change. Since then Lazim has taken every opportunity offered to him whilst at the Foundation to help himself advance further, alongside mentoring of other students. In this second year alone, not only was Lazim attending regularly, he was also working part time on a fixed term contract with Mercedes Benz. Following his contract ending there, he then decided to take on a money management role with the local council, which gave him work experience and a diploma in money management working with professional business clients. Now a Northampton Saints Foundation Apprentice, Lazim works across all programmes at the Foundation supporting students from a similar background.

### During his time on HITZ, Lazim gained the following:

- Functional Skills Maths Level 2
- Functional Skills English Level 2
- BTEC Level 1 in Sport
- City and Guilds Level 2 Employability
- Northampton Saints Foundation Student Values Award
- CV and Interview Workshop
- Level 1 Barista Certification

He is an inspiration to our younger students and is regularly found helping to mentor those students on our other programmes, putting more of his spare time into helping us as a Foundation, something which we are unconditionally grateful for.

'Lazim showed through his time as a student that he has a heart of gold, he wants to support other young people who are in a similar position to himself, to ensure they do not make the mistakes he made. He has grown in confidence with us and we are incredibly proud to be able to offer him an opportunity to become one of the team where he can continue to make a difference.'

- Shirley Malin - HITZ Officer

16+ programmes



880 work experience hours completed.

1,188
hours of physical activity
engagement completed over 27 weeks.

92%

of Engage+ learners moved onto further studies, employment or training.

Like many of our programmes, Engage+, designed specifically to support Northampton College students who require additional learning support or are at risk of not being in education, employment, or training (NEET), moved to online teaching during lockdown.

Our students responded incredibly well, and a 92% pass rate was achieved.

Founded in October 2017 in partnership with Northampton College and with the support of Always a Chance, this programme targets Northampton College students aged 16-18 with the aim of increasing their self-esteem, self-awareness and improving their employability skills.

93%

of students returned to education, training or employment.

"I am so grateful to the programme for building my self-esteem and improving my employability skills to better my future."

- Engage+ student





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### **ENGAGE**

Primary and Secondary programmes



14,280 hours of Engage in 2020/21

288

young people accessed the Engage programme compared to 201 in 2019/2020

97%

of young people in 2020/21 have been reintegrated back to their education settings, shown an improvement in soft skills or continue working with us on the Engage programme.

This year the Engage Primary and Secondary programme which works with students aged between 10-16 to increase confidence and boost self-esteem has supported 288 students aged between 8-16 years old.

The programme has been running since 2015, supporting numerous students with complex needs. We have monitored the students' achievements via our student passport which evidences development in mental health, wellbeing, soft skills, school, friends, grades, well-being, confidence, and family.

Throughout the year young people have undertaken activity-based enrichment sessions supporting their reintegration into mainstream education. The programme as welcomed external guests who ran creative indoor and outdoor sessions focussing on wellbeing and mindfulness.



"There is such a need for a good alternative provision for students who cannot manage in school. There are not enough provisions in the town which can compare to Engage and the work they do for young people who are in need of this support."

- Sally Knight, SEND Northamptonshire

Due to the demand of the Engage programme, undoubtedly linked to the impact of the pandemic, the Foundation opened its fourth hub in Ipswich which will welcome its first cohort in November 2021.

As a result of our work 45% of our Engage students have now returned to full-time mainstream education, 20% are in the process of a transition back to mainstream education with ongoing support from our mentors, and 35% remain on the programme with us for the next academic year.

### Beth\*

Age: 10 Nationality: British

Beth\*, a 10 year old girl with anxiety, had witnessed her brother with autism spectrum disorder (ASD) show aggression towards her mum and other members of the family as well as her brothers self-harm, self-injurious behaviour and destruction of property in the house which has left her refusing to leave the house, withdrawn and developing an attachment disorder to her mum.

As a result of attending the Engage programme Beth is now leaving the house, has seen a positive impact on her emotional wellbeing, has increased her confidence and developing resilience to deal with adverse situations.

\*(Name changed to protect identity)

"The Engage programme has been the early intervention that was needed, the 'missing link' for her emotional, social and mental wellbeing that is helping shape the young person she is developing into. Without the Engage programme we would have been limited as to what we were able to offer to help and support this young girl."

- Children with Complex Needs Practitioner MKCCG







Our Aspire programme, supported by the Holiday Activity and Food Programme (HAF), was more poignant than ever this year. Aimed at countering the triple inequalities facing Northamptonshire's and Milton Keynes' most disadvantaged young people with the aim to beat holiday hunger, physical inactivity, and social isolation.

Throughout the holidays young people enjoyed physical and enrichment activities such as pizza making, trips to the farm, Woburn safari park, multi-sports sessions, explore walking and Boost Trampoline Park.

Northampton Saints Foundation also ran sessions for a number of schools during the holidays and sessions with young carers.

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### **Annual Student Awards**

The Annual Student Awards were held at the end of the academic year and proved to be an incredibly important and special event in the Foundation's calendar to celebrate the achievements of our students.

We were fortunate to have the support and expertise, of Graham McKechnie compering for the evening and our ambassadors, Tom Wood and James Grayson present awards.

All winners were incredibly worthy and well-deserving of their awards. The room was filled with emotion, pride and respect for the winners, and we wish them the best of luck as they go on to full time employment or further education.





"After a year of uncertainty, disruption and additional challenges, this was a night filled with celebration and achievements. It was a great night and very welcome distraction from the difficulties we have all faced over the last 18 months. We are very proud of all the winners."

Northampton Saints Foundation Managing Director, Catherine Deans

### Winners

Education awards, based on Values and Premiership Rugby Champions programmes.

School of the year - Park Junior School

Class of the year - Billing Brook sixth form

Champions award - Chloe & Zoe - Denfield Park

Sponsored by Approved Business Finance





Overall Contribution award - Jack Fleckney

**Sponsored by Ewing Associates** 



Jack has raised over £50,000 for the Foundation to date through two World Record attempts, a feat which clearly highlights why he won our Overall Contribution award.

On the evening, we also invited Jack to the team as our first non-player Ambassador.



Foundation Values Award - Justin
Progression Award - Rory
Student Achievement Award - Eloise

Sponsored by The Roastery





Foundation Values Award - Ester Progression Award - Sharon Student Achievement Award - Carl

Sponsored by Northampton College





Foundation Values Award - Lazim
Progression Award - Tia
Student Achievement Award - Courtney

Sponsored by SCL



Year at a glance

**Fundraising** 

Annual Foundation Day

At the start of the year our fundraising avenues continued to be impacted by the Covid19 pandemic and the restrictions that were in place within the community and match days at cinch stadium at Franklin's Gardens.

With no crowds permitted at home fixtures we saw a decline in our consistent fundraising income through matchday activations, eco cups and raffles. We focussed our efforts on grants and partnerships and events when we could, moving to online fundraising where possible.

We are thankful, to everyone that supported us throughout this difficult year, ensuring that we secured sufficient funds to continue to grow our vital work into the 2021/22 academic year.

87% Grants

7% Sponsorship

4% Matchday

2% Other

We held our first Foundation Day on 16th April 2021 at cinch Stadium at Franklin's Gardens. Our purpose was to raise awareness of the Foundation and to recuperate some of the lost matchday fundraising income, which had been severely impacted by ongoing Covid-19 restrictions, and the inability to have fans in the stadium.

With covid still prevalent and no spectators at the game, we turned to online fundraising and raised £5,000 during the event through auctions, a raffle, Facebook donations, support through our Friend of the Foundation scheme and direct donations.

This is now an annual event in our calendar with planning for Foundation Day 2022 already under way. We are excited to build on this year's event creating a high profile Foundation Day with the return of fans to Franklin's Gardens.



Jack Fleckney

## In 2021 the Foundation welcomed Jack Fleckney, its first non-player ambassador.

After spending much of his youth playing rugby, Jack joined the military and became a Royal Marines Commando at the age of 18. Over the next five years Jack visited over 20 countries, and when deciding it was time for a new adventure, gave his notice and set up a gym franchise. Soon Jack knew that this challenge wasn't going to be enough to meet his intrinsic need. Today, Jack has embarked on a life journey as a full-time adventurer that requires him to push himself to limits physically and mentally and he uses his story so far to inspire young people at the Foundation.

In 2020 Jack completed his first challenge in aid of the Foundation, by smashing the World Record for the furthest distance on a ski-erg machine in 24 hours, raising over £7,000.

Jack announced his second challenge in 2021, this time aiming to beat the 24-hour chin up World Record. After six months of training and around 50,000 chin ups to prepare Jack's effort was immense. The huge event took place on specially erected stages and platforms at Franklin's Gardens, with a range of recording and tracking equipment expertly provided by Video Inn Productions. Numerous corporate supporters, including Gymshark had donated significant sums





and supported Jack in his preparation and into the challenge. Carly Wilford, James Haskell, Martin Offiah and other local DJ's created a party atmosphere, the Saints players joined the event after their final game of the season and Jack battled through the night, fighting an injury sustained very late in his training plan. After a phenomenal performance, the injury prevented him from completing the whole 24 hours and breaking the record. Jack finally stepped away from the bar at around 4.30am having completed a heroic 3,296 chin-ups.

Whilst disappointed at not taking the World Record Jack raised almost £45,000! This will go towards adding space to support the work with disadvantaged young people that come to the Foundation. We have no doubt that once injury free and ready to go again, this World Record will belong to Jack, and we will be there with him to witness it!

Jack is driven to help children and committed to raising money to give them a new opportunity. He won the Overall Contribution award at the annual Foundation awards, was a finalist in the HITZ Champion Award, he has also been nominated for the local BBC's Sport Personality of the Year.

£7,000 raised during SkiErg World Record.

£44,510 raised during 24 hour chin up World Record attempt.

3,296 chin ups completed.

Individual Fundraising

Despite the pandemic putting a hold on a number of events, many individuals showed their support for the Foundation

The Foundation held a Christmas raffle with prizes including a signed Saints shirt, signed calendar and Marching In coffee blend signed by Dylan Hartley.

A generous Northampton Saints supporter auctioned an exclusive bottle of Warner Distillery Saints gin which went for an incredible £760!

Bernie joined 10 brave people to abseil the lift tower in May raising £4,915

Individuals ran the virtual Santa run in aid of Northampton Saints Foundation raising £116

### **Matchday**

We are thrilled to welcome back matchday supporters and we'd like to thank everyone who has donated through ecocups, raffles and bucket shakes.



Highest number of EcoCups collected at a single game stands at 1,765.

Northampton Saints Foundation



If you would like to fundraise for the Foundation please contact:

admin@northamptonsaintsfoundation.org

### **Fundraising**

Partners



### **Approved Business Finance**

Approved Business Finance continued support has seen them donate a percentage of their sales each month, as well as providing us with seed funding to open our Milton Keynes hub, with total donations in excess of £14.000.



### Greencore

Continue to provide lunch for 30 students each day. A significant contribution that helps the Foundation to maintain a low-cost base for our programmes whilst ensuring each young person on our programmes has access to a healthy meal.



### **Toolstation**

Donated materials to help with the refurbishment of our head guarters.

2020-21





The Roastery have maintained their partnership with us donating 15% of all sales from the Marching In coffee blend, as well as continuing to offer Barista training courses, delivered at the Roastery for our students and serving fresh coffee at our student awards and open day.

Over £8,000 donated to the Foundation

12 students trained as Baristas to support their employment prospects

Buy Foundation coffee blend here: theroastery.co.uk/product/

marching-in-saints-espresso-blend

Corporate Partners



### **WHP**

WHP have further supported the Foundation by providing design planning, support and guidance on logos and branding alongside film and digital media work to enhance the presence and awareness of the Foundation to a wider audience.

whpcreative.com



### **Douglas Ferguson and Melvyn Hayward**

Volunteer Leadership and Development Consultants at Northampton Saints Foundation continue to run their award-winning CV and Interview workshops for HITZ students and delivered a Leadership programme to Founder 15 members.



cinch...

NORTHAMPTON SAINTS

### cinch

cinch kindly provided the Foundation with a minibus which is vital for day to day use and in supporting the growth of the Foundation with a hub now in Milton Keynes and one soon to open in Ipswich.



### **Allen Ford Cars**

Provision of minibus to support the transport of students to programmes and activities.



### **The Training Space**

Share expertise with the Foundation to enhance our education programmes.



### **MPA**

Employees carry out work based fundraising activities, donate via salary sacrifice, and volunteer to support students and our match day fundraising.



Could your company offer time, money or expertise? We'd love to hear from you

admin@northamptonsaintsfoundation.org



### **Video Inn Production Ltd**

They were instrumental in supporting Jack Fleckney's chin up challenge event, providing all the staging and AV equipment and support!



### TMI Foods Ltd

Provide our employees and students with Level 2 Food Hygiene qualification.



### **Opus People Solutions**

Assist the Foundation with its recruitment of staff across Northampton, Ipswich and Milton Keynes.



Boost Trampoline Parks
Goals
Top Jump
Rock UP
Tenpin
Laser zone



### Aldi

Aldi support our young people with work experience, CV and interview workshops, and offer employment to those with the right skill set.

Northampton Saints Foundation

Grants

The Foundation has always sought funding from grants and trusts, but this became our primary focus for income as the Covid pandemic hit. We would like to thank the following organisations for supporting us both before and during the pandemic.

The grants we have received this year have provided a lifeline for the Foundation and ensured we can maintain our support and services to the people that need us through the turbulent times.

### With our thanks too:

Always a Chance

Arnold Clark Community Fund

Margaret Giffen Charitable Trust

David Laing Foundation

**Edith Murphy Foundation** 

The Henry Sale Foundation

Maud Elkington Charitable Trust

Moth in a China Shop

Northamptonshire Sport

Northampton Community Foundation

**Openworks Foundation** 

Provincial Grand Charity of Northants and Huntingdon

Suffolk Community Foundation through the Suffolk Police & Crime Commissioner's Fund.

SSG - Special Support Grant

The Wilson Foundation

Tesco Bags of Help



How you can support us:



Sponsor a Student

Aimed at businesses who are seeking a long-term (three year) charity partnership and can pledge an annual donation of £5,000 to support the work of Northampton Saints Foundation.

This will make a huge difference to the lives of local young people; ultimately reducing the number of NEET's (not in education, employment or training) and importantly reducing instances of anti-social behaviour, crime and gang membership

Aimed at businesses, community groups and individuals who could donate £1,000, which will support one of our students for 12 months.

The contribution will help to continue to create an infrastructure of skills, people, resources and facilities that means we can continue to use the values of Northampton Saints and the power of sport to Inspire, Support and Educate young people within our community

# Inspire Support Educate



We'd like to thank our Founder 15 members, many of whom not only support financially but also offer their additional expertise to the Foundation staff and/or students:

The Roastery

**WHP** 

The Training Space

MPA

TMI Foods Ltd

**Opus People Solutions** 

Scotts of Thrapston

"At Scotts, we always look at ways to give back to the local community and so we are delighted to partner with Northampton Saints Foundation and support such an amazing programme. We hope our partnership with them over the next three years will change even more lives and create many more positive and successful futures."

- James Scott, Managing Director

# Sponsor a Student

Leon Mangan, match-funded by his employer.

Cell Regeneration Ltd

Nene Valley Rotary

**Shoosmiths** 

**Ewing Associates** 

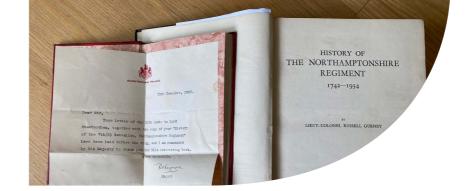
**Braid Family** 

Meridian Audio

"At Meridian, we have seen first-hand the evolution of technology over the last forty years. In this ever-changing world, we recognise the importance of investing in the future and as such we are delighted to be working with and supporting the Northampton Saints Foundation.

The last 18 months has highlighted just how vulnerable some young people are and supporting the Saints Foundation is a great opportunity for Meridian to help those who need it most."

John Buchanan, Chief Executive Officer Meridian Audio Ltd



### Heritage

We are pleased to relaunch our Heritage department in 2021/22. Clare Clarke joined the team as Heritage Lead and with the support of Club Historian, Graham Mckechnie, they will continue to protect and preserve the history of Northampton Saints.

In March 2021 Graham, and Saints captain Alex Waller pledged their help to renovate the grave of the first man to hold the position. Jim Barker had moved to the town as a teenager and worked as a painter and decorator before leading the team out on Saturday afternoons. His grave is covered in weeds and has no headstone, following his burial at Dallington Cemetery in 1929.



### Historical

To research and scope the current archive material held on and off site by the Northampton Saints, as well as reaching out to external people that have items of historical significance such as artefacts and photographs that they wish to donate to the club's archive. The findings from this activity will be used to support a grant funding bid to finance a long-term archiving and cataloguing project, to safeguard these important items.



### Timeline

To work with the Club Historian to fill gaps in the club's history on the existing timeline and look to create a new informative timeline display throughout the Foundation building, to build the link between the Foundation's current offering right back to the Northampton Saint Rugby Club's origins as a youth improvement class run by the Reverend Watham Wigg in 1880. Through this research, we will look to develop detailed projects of findings and when they shine through, share them through the Club's website, social media and externally.

### **Education**

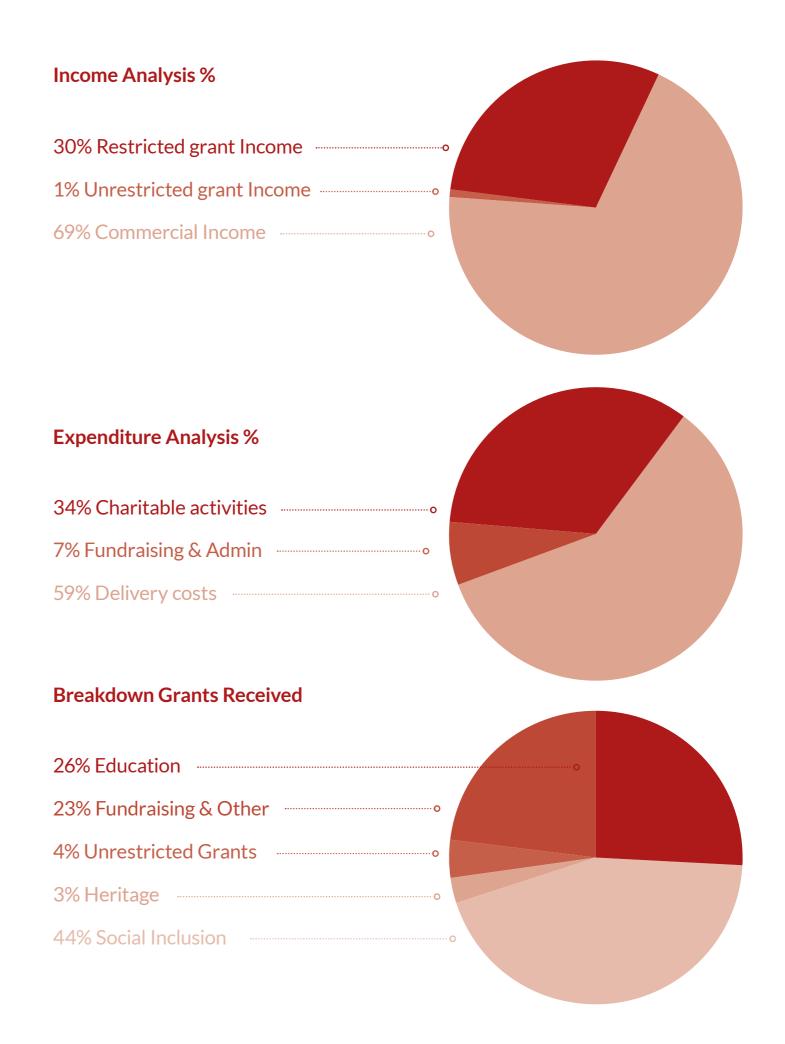
To research appropriate heritage information that can be developed into an education programme, that can be shared with both primary and secondary schools to boost the existing school heritage offering.

### **Finance**

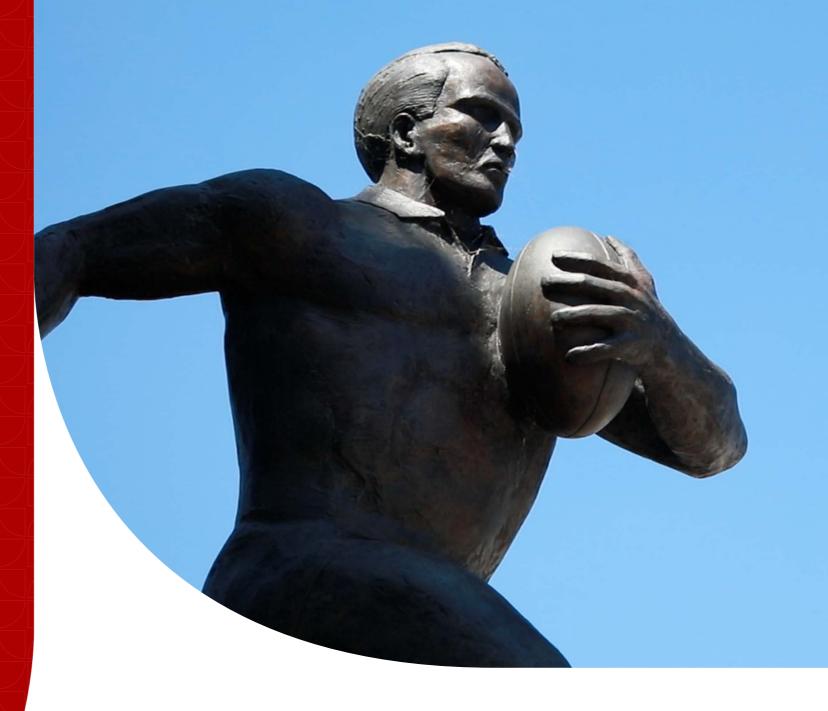
### Our year in numbers

Income from	Unrestricted/ Commercial Funds	Restricted Funds	Total for the 12 month period ending 31 Aug 21	
Education	94,559	58,605	153,164	
Social Inclusion	333,428	98,955	432,383	
Fundraising*	78,070	42,360	120,430	
Heritage	3,585	6,160	9,745	
Other	4,000	9,360	13,360	
Total Income	513,642	215,440	729,082	
Expenditure on				
Education	29,077	55,605	84,682	
Social Inclusion	168,003	62,165	230,168	
Fundraising*	30,846	3,382	34,228	
Heritage	3,585	2,650	6,235	
Other	171,103	9,360	180,463	
Total Expenditure	402,614	133,162	535,776	

### Net Income/ (Expenditure) for 111,028 period Aug21 82,278 193,306 Funds transferred into next 111,028 restricted period 40,832 Total Funds brought forward 40,832 Sep20 **Total Funds carried forward** 151,860 82,278 234,138



# of students returned to education, training or employment.



# INSPIRING, SUPPORTING and EDUCATING

young people to create positive futures.





For more information on how you can support Northampton Saints Foundation, visit:

**Charity Number** 1176345

northamptonsaintsfoundation.org