

Northampton Saints Foundation Youth Counsellor



Job Description
Reports to: Head of Foundation
Direct reports: None
Location: Northamptonshire, Milton Keynes & Ipswich
Contract type: Full time
Hours of work: 35 hours per week
Salary: £35,000
Start date: 1st September 2022

BACKGROUND

Northampton Saints Foundation was established in 2018 and is the charitable arm of Northampton Saints Rugby Club. With successful programmes in the Education and Inclusion areas and responsible for the research and recording of the Club's rich history and heritage the Foundation has a clear vision to use the values of rugby and the power of sport to INSPIRE, SUPPORT and EDUCATE young people and their communities, creating positive futures.

More details can be found: www.northamptonsaintsfoundation.org

ROLE

The successful candidate will be working as a Counsellor across our Foundation programmes, the role will support the most at risk young people on our programmes, developing a bespoke pathway of emotional and practical support for each individual and collaborating with staff on the delivery of this pathway to achieve a positive outcome for each young person.

The Counsellor role will involve training and development for the operational team, including guidance on work related emotional challenges, professional growth, developing and monitoring outcomes.

The successful candidate will be patient and compassionate, with a strong level of social perception, resilient and with the ability to make young people and their support network to feel safe, secure enabling them to find their positive outcome.

KEY RESPONSIBILITIES

- Design schedules of services provided through the organisation or programme and use this to supply referrals to other professionals and community service providers, as necessary.
- Maintain relevant statistics and records and provide them to the Designated Safeguarding Lead which will be reported in monthly Trustee meetings.
- Give support to parents in their parenting obligations either as a group or individual setting using family-centred and strength-based approach.
- Organise and execute educational session in group discussion with young people on subjects relating to student challenges e.g. bereavement and loss, anger management, drug alcohol and solvent misuse.
- To identify issues, respond to referrals and conduct assessments of student needs.
- Manage and deliver 6-week interventions to a case load of young people.

- To structure action plans which ensure service delivery and statutory requirements are met.
- To develop professional relationships with colleagues, internal and external service users, and external agencies and to support the initiation of new partnerships to ensure that the service is developing and delivered effectively.
- To ensure full compliance with safeguarding protocols and process within an education setting.
- To contribute to the overall ethos, work and aims of the Foundation.

KEY SKILLS, EXPERIENCES AND QUALIFICATIONS

- Level 4 or above counselling qualification (E)
- An excellent proficiency in communicating efficiently with compassion and empathy particularly with young people. (E)
- Experience of attending and contributing to social services meetings. (E)
- Efficiency in initiating a working relationship with families, especially those who may at first appear unapproachable. (E)
- Outstanding knowledge of the significance of mental health in young people, child development and early years. (E)
- Ability to communicate and conduct professional relationships with children, young people, and adults. (E)
- Ability to build strong relationships, work as a team as well as using your own initiative
- Experience of working with young people, especially those from disadvantaged backgrounds
- Strong communication skills with both adults and young people. (E)
- Committed to demonstrating the highest standards of delivery to our young people.
- Compassionate, persevering and a good listener.
- Positive mindset, reliable and resilient.

(E) – Essential

OTHER

The role description, person specification, role grade and role title may be subject to change at the discretion of the Northampton Saints Foundation and in accordance with business developments. Any changes will be communicated to the role holder as appropriate. The successful candidate will be provided with clinical supervision on practice hours, at a minimum of 1.5 hours per month.

Northampton Saints Foundation is an equal opportunities employer and would welcome applications from a fully diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.

The successful candidate will be subject to an Enhanced Disclosure and Barring service check and a Section 128 Check.

APPLICATION:

Please send CV and covering letter to admin@northamptonsaintsfoundation.org with you name and role applied for in the subject line.

Closing date: 29th July 22

Please note, if we receive a large number of applications, we may close the process early, so interested parties are encouraged to submit their applications as soon as possible.

Any CV's, contact details or other personal data shared with Northampton Saints Foundation in relation to this position will be processed for recruitment purposes only. We are storing this data in line with our privacy policy, and any information will only be shared internally as required to undertake shortlisting and interviews with those directly connected to the recruitment process.

We would like to keep this data until this position is filled. When that period is over, we will delete your data unless we specifically inform you that we will keep it on file for future roles.

To see a copy of our privacy policy or if you have any queries relating to how we manage personal data, please contact admin@northamptonsaintsfoundation.org.